

## STUDENT DISCIPLINE

The Board recognizes its responsibility to give all reasonable support to teachers and administrators as they perform their duty to maintain a safe and desirable environment for learning. Part of a safe environment is the creation of an atmosphere where all are free from the fear of arbitrary or capricious action and the fear of assault and/or battery. To promote this atmosphere, the following guidelines are prescribed.

- I. Each teacher is expected to prescribe reasonable rules of conduct appropriate for the activity and the age of students involved. The development of these rules and their implementation is the prime responsibility of the teacher, and depending on the age of students, should be developed with student input.
  - a. In the event that a teacher believes a student needs to be referred to others for disciplinary action, the referring teacher shall inform the principal or his designee in writing when it is requested, of the reason for the referral and the type of action needed to correct the student's disciplinary problem. This is done using the electronic Student Information System. When a teacher refers a student to others for correction of deportment, the action of the teacher indicates that the teacher has exhausted all reasonable methods of correction including contacting parents for parental support and is requesting assistance from others in changing the behavior or attitude of the student.
  - b. A teacher may temporarily (for the duration of a class period) suspend a student from a class when in the opinion of the teacher the student's actions, behavior or attitude is intolerable to the learning environment. In the event such suspension is necessary, the teacher will inform the principal or designee as soon as reasonably possible.
  - c. Suspension from a particular class for periods longer than one (1) class session may only be authorized by the principal or designee.
  - d. Reasonable methods of correcting student behavior may include, but are not limited to:
    1. Verbal corrections
    2. Removal of classroom privileges
    3. Conference with parent or guardian to secure their support in correcting the student's behavior

  1. Detaining student after school, before school or at prescribed "detention periods". Except in cases of emergency, parent or guardian shall be informed at least twenty-four (24) hours in advance when student is to be detained after school.
  2. Teachers shall take appropriate action to protect the health, and safety of students, school district employees, or others on school district premises or at school sponsored activities.

3. In the event student action is severe, persistent and believed to be detrimental to the health, education or safety of students or staff, the student may be suspended for up to five (5) days by the school principal and for up to ten (10) additional days by the superintendent of schools, and in extreme cases, the student may be expelled, following the adopted due process procedure, from the schools of the district for the remainder of the school year.
- II. All school employees are to be secure in their persons and property while on school premises or engaged in school activities. To accomplish this, any school employee who experiences or witnesses a student initiate or participate in activities believed to be assault, battery, harassment, or any other alleged violation of the "Colorado Criminal Code" directed toward a school district employee or instances of damage on the school premises or to the personal property of a school employee, a student, or the district; a witness or victim shall immediately report such action to the school principal or designee, and as soon as practical, write a summary of the event in question and file this report with the principal and the Superintendent of Schools who shall transmit the report to the Board of Education.

The school administration shall conduct an investigation of the event, and if the proof is adequate to the school administration, suspend the student for a period of three (3) days and not to exceed five (5) days and shall initiate procedures for expulsion of the student(s) where personal injury or property damage has occurred.

The school administration shall report the incident to either the district attorney, Canon City police, or the Fremont County sheriff's department who shall investigate to determine the appropriateness of filing criminal charges or initiating delinquency proceedings. In all instances, the offended school employee shall sign the complaint. Certain students identified as handicapped may require different treatment, but at no time are to be permitted to endanger the persons or property of themselves or others.

Each student principal shall review this disciplinary plan with the school staff prior to the beginning of each school year, and shall cause this policy to be included in a document to be given to each student each year.

The contents of the policy shall be reviewed verbally at least annually with every student.

#### DEFINITIONS

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| ASSAULT     | - | A violent attack, either physical or verbal   |
| BATTERY     | - | The unlawful beating of another person  |
| HARRASSMENT | - | To disturb or irritate persistently<br>To wear out or exhaust<br>To trouble or disturb others |
| DEPORTMENT  | - | Conduct or demeanor   |
| TEACHERS    | - | Any certified school employee   |